

STATE OF DELAWARE



**EXECUTIVE DEPARTMENT
DOVER**

EXECUTIVE ORDER
NUMBER NINETY-NINE

TO: HEADS OF ALL STATE DEPARTMENTS AND AGENCIES
RE: ESTABLISHMENT OF THE COMPENSATION COMMISSION

WHEREAS, the public interest is served by attracting and retaining judicial officers, legislators, and statewide elected and appointed officials who are among the most qualified and talented members of our community; and

WHEREAS, the public interest dictates that Delaware offer sufficient compensation to attract such individuals but no more; and

WHEREAS, the current schedule of salaries for such positions is inadequate in some respects and lacks uniformity; and

WHEREAS, it is desirable that the establishment of salaries for the State's appointed and elected officials be independent of partisan politics; and

WHEREAS, the private sector has extensive experience in executive compensation.

NOW, THEREFORE, I, PIERRE S. du PONT, IV, Governor of the State of Delaware, do hereby declare and order as follows:

1. There is hereby established a Compensation Commission (the "Commission") whose membership shall be seven individuals appointed by the Governor, who shall also designate the Chairperson.

2. The Office of the Governor shall provide staff assistance to the Commission.

3. The Commission shall make recommendations to the Governor for appropriate salary levels or ranges, to be included in the FY '82 state operating budget, for salaries of the following state government employees:

- A. Judges
- B. Cabinet Secretaries
- C. Legislators
- D. Statewide Elected and Appointed Officials

4. In its deliberations, the Commission shall consider such factors as the scope of job responsibilities, special educational requirements, budget and staff responsibilities, and comparability to other public and private sector opportunities, in arriving at its recommendations.

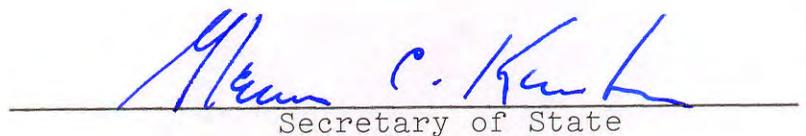
5. The Commission shall submit a report detailing its recommendations no later than April 15, 1981.

IN WITNESS WHEREOF, I, PIERRE S. du PONT, IV, Governor of the State of Delaware, have hereunto set my hand and caused the great Seal of said State to be hereunto affixed at Dover, this 3d day of March in the year of our Lord, one thousand nine hundred and eighty-one, and of the Independence of the United States of America, the two hundred and fifth.



Governor

ATTEST:



Secretary of State

