STATE OF DELAWARE

**EXECUTIVE DEPARTMENT
DOVER**

EXECUTIVE ORDER
NUMBER EIGHTY-ONE

TO: HEADS OF ALL STATE DEPARTMENTS AND AGENCIES

RE: AMENDMENT TO EXECUTIVE ORDER NUMBER SEVENTY-FOUR
         REGARDING AFFIRMATIVE ACTION IN STATE EMPLOYMENT.

WHEREAS, on September 25, 1979, I signed Executive Order Number Seventy-Four dealing with Affirmative Action in State Employment; and

WHEREAS, Executive Order Number Seventy-Four required all Departments and agencies of the State to file Affirmative Action Plans by January 1, 1980; and

WHEREAS, it is desirable that Affirmative Action Plans run concurrent with the fiscal year of the State so that agencies' budget requests and administrative procedures may be correlated with their affirmative action goals; and

WHEREAS, it should be made clear that the agencies and departments are required to file Affirmative Action Plans on a yearly basis; and

WHEREAS, the time for filing the initial plans should be extended in order to assure that the data on which such plans are based is adequate and accurate;

NOW, THEREFORE, I, PIERRE S. du PONT, IV, by virtue of the authority vested in me as Governor of the State of Delaware, do hereby declare and order that Executive Order Number Seventy-Four, dated September 25, 1979, shall be and the same hereby is amended as follows:

1.   Amend Paragraph 1 of Part II by striking the paragraph in its entirety and substiting the following:

> "1.   Each Department and agency within the Executive Branch of Government shall by March 1 of each year, beginning March 1, 1980, develop an Affirmative Action Plan or Plans which shall cover each employee of the Department or agency and which shall be effective for the next succeeding fiscal year.".

2.   Amend Paragraph 3 of Part II by striking the date "January 1, 1980" and substituting the date "March 1 of each year".
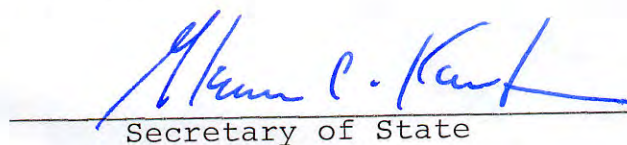
3.   Amend Paragraph 3 of Part V by striking the date "January 1, 1980" and substituting the date "March 1 of each year".

APPROVED this 31st day of January, 1980.

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Governor

ATTEST:

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Secretary of State