

STATE OF DELAWARE



EXECUTIVE DEPARTMENT  
DOVER

EXECUTIVE ORDER  
NUMBER FIFTY-EIGHT

TO: HEADS OF ALL STATE DEPARTMENTS AND AGENCIES

RE: INCLEMENT WEATHER ABSENTEEISM

WHEREAS, heavy snows last winter created many difficulties to State employees in their attempts to reach their respective offices and duty stations; and

WHEREAS, not all work locations were isolated by inclement weather, allowing certain employees to reach their duty stations on Wednesday, February 8, 1978; and

WHEREAS, numerous State employees not able to reach their duty stations were required to forfeit a portion of vacation time; and

WHEREAS, those many State employees who did make it to their place of duty are entitled to some additional recognition;

NOW, THEREFORE, I, PIERRE S. duPONT, IV, by virtue of the authority vested in me as Governor of the State of Delaware, do hereby declare and order the following:

1. No current employee of the State of Delaware with accrued annual leave shall be charged any vacation time, if said employee was not on actual annual or sick leave, for absence from work due to inclement weather on any or all of Wednesday, February 8, 1978.

2. Any current employee of the State of Delaware who was present for work at his or her regularly assigned post or station for any or all of a regularly assigned first shift, Wednesday, February 8, 1978, and did not receive premium or overtime pay for such work, shall be entitled to equal time off as approved by the appointing authority, not to be charged against annual leave.

3. Calculation of equal time off for those employees entitled to such benefit shall be on an hour-for-hour basis, and entered into the employees leave record, citing this Executive Order as authority for such entry.

APPROVED this 31<sup>st</sup> day of  
July, A.D. 1978.

  
Governor

ATTEST:

  
Secretary of State