

STATE OF DELAWARE



EXECUTIVE DEPARTMENT  
DOVER

EXECUTIVE ORDER  
NUMBER FIFTY-SIX

TO: HEADS OF ALL STATE DEPARTMENTS AND AGENCIES  
RE: AFFIRMATIVE ACTION TASK FORCE

WHEREAS, it is the law of the State of Delaware and the firm policy of this Administration, as affirmed by Executive Order Number 55 dated June 8, 1978 to insure that discriminatory employment practices based on race, religion, color, sex, age or national origin not be allowed to exist in any State Department or Agency; and

WHEREAS, by Executive Order Number Forty, dated December 14, 1977, I established an Affirmative Action Task Force charged with certain responsibilities and duties to assure eradication of any remaining vestiges of discrimination in employment and promotion in State government; and

WHEREAS, the Task Force in its initial report has reported that certain minority groups and women remain underrepresented in certain State Agencies and are not as highly paid as other employees in State government and has recommended that certain steps be taken to determine the reasons for such disparate treatment.

NOW, THEREFORE, I, PIERRE S. du PONT, IV, by the authority vested in me as Governor of the State of Delaware hereby declare and order as follows:

1. The policy of the State of Delaware to assure equal opportunity in employment in State Government is hereby affirmed.

2. Secretaries of all cabinet Departments and the heads of all State Agencies are directed forthwith to review the personnel policies and procedures of their respective Departments and Agencies and to advise the Affirmative Action Task Force no later than August 1, 1978 as to the factors which may have lead to or tend to result in disparate treatment of minorities, women and the aged in their Departments and Agencies, and as to any action which is being or will be taken to remedy any problems of underrepresentation or disparate treatment.

3. The Office of Personnel is directed to post a notice at a conspicuous location in the offices of all Departments and Agencies advising the Task Force's responsibilities and encouraging written comment on this subject from interested persons.

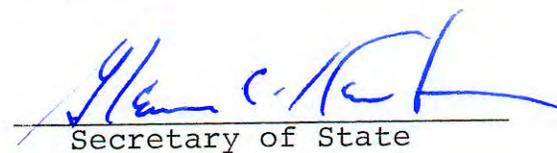
4. The Affirmative Action Task Force is directed to offer assistance to the Departments and Agencies in the preparation of the reports required by this Order and is also directed to continue with its responsibilities under Executive Order Number Forty.

IN WITNESS WHEREOF I have hereunto set my Hand and Seal this 8th day of June, 1978.



  
Governor

ATTEST:

  
Secretary of State