

STATE OF DELAWARE



EXECUTIVE DEPARTMENT  
DOVER

EXECUTIVE ORDER

NUMBER FIFTY-FIVE

TO: HEADS OF ALL STATE DEPARTMENTS AND AGENCIES

RE: PROHIBITION AGAINST DISCRIMINATORY PRACTICES

WHEREAS, it is the law of the State of Delaware and the firm policy of this Administration to insure that there shall be no policies or practices in any State Department or Agency within the Executive Branch which have the intent or effect of discrimination based upon race, religion, color, sex, age, marital status, national origin, or physical handicap, and

WHEREAS, the supreme executive powers of this State are vested by its Constitution in the Governor, which imposes upon him the duty to see that the laws of the State are faithfully executed and that officers and employees of the Executive Branch of State Government adhere to established requirements which prohibit discrimination in employment practices and in the administration of State facilities and services, and

WHEREAS, the State Human Relations Commission and the Office of Human Relations are established agencies with statutory responsibilities for dealing with certain enumerated cases of discrimination and are therefore appropriate and qualified agencies for receiving complaints alleging violation of this Executive Order;

NOW, THEREFORE, I, PIERRE S. du PONT, IV, by the authority vested in me as Governor of the State of Delaware hereby declare and order as follows:

1. The firm policy of the State of Delaware to assure equal opportunity in employment in State Government and in services rendered or facilities supplied by State Government is hereby affirmed.

2. No Department or Agency within the Executive Branch of the Government of the State of Delaware shall practice or permit any discrimination on the basis of race, religion, color, sex, age, marital status, national origin, or physical handicap with regard to any aspect of employment, treatment of employees, services rendered, or facilities supplied, by such Department or Agency.

3. Every Department and Agency shall take all such actions as may be necessary to insure that its officers and employees know and understand the requirements of the law of the State of Delaware and to assure that all policies, practices and actions of such Department or Agency comply therewith. Notice of this Executive Order, in such form as may be promulgated by the Office of Human Relations, shall be posted in such conspicuous place or places in each Department or Agency and in other public places throughout the State so that the content of such notice may be read by all employees and by all members of the public having business with the State Government.

4. The State Human Relations Commission is authorized to receive, through the Office of Human Relations, any complaints made against any State Department or Agency, or officer or employee thereof, alleging violation of any provision of this Executive Order prohibiting discrimination in employment, treatment of employees, services rendered or facilities supplied. The Commission is directed to establish appropriate procedures for handling any such complaints and to provide fully for the administration and implementation of the provisions of this Executive Order, subject to the terms of the Memorandum of Understanding between the Commission, and the Departments

of Labor and the Department of Community Affairs and Economic  
Development.



IN WITNESS WHEREOF I have  
hereunto set my Hand and Seal  
this 8th day of June , 1978.

  
Governor

ATTEST:

  
Secretary of State