EXECUTIVE ORDER
NUMBER TWENTY

TO: HEADS OF ALL STATE DEPARTMENTS AND AGENCIES
RE: COMMISSION ON THE STATUS OF WOMEN

WHEREAS, Executive Order Number Fifty-one of Governor Russell W. Peterson, dated March 9, 1971, established a Council for Women to, \textit{inter alia}, promote the equality of women in the public and private sectors and eliminate discriminatory practices in all aspects of society; and

WHEREAS, Governor Sherman W. Tribbitt, by Executive Order Number Forty-two, dated March 23, 1974, reestablished and reconstituted the Council for Women; and

WHEREAS, there is a need to redefine the objectives and functions of the Council for Women in order to assure that the diverse interests and concerns of the women of Delaware are served; and

WHEREAS, there has been a lack of participation in the work of the Council for Women by some present members of the Council which has seriously hampered the effectiveness of the Council and demonstrates a need to reorganize the Council.

NOW, THEREFORE, I, PIERRE S. du PONT, IV, by virtue of the
authority vested in me as Governor of the State of Delaware, do hereby declare and order the following:

1. Effective July 15, 1977, the Council for Women, as established and constituted by Executive Order Number Forty-two of former Governor Sherman W. Tribbitt, is reorganized and reconstituted as the Governor's Commission on the Status of Women, as set out in this Executive Order.

2. To the extent Executive Order Number Forty-two of former Governor Sherman W. Tribbitt is inconsistent with the provisions of this Order, it is rescinded effective July 15, 1977.

3. The Governor's Commission on the Status of Women shall consist of twenty-five members appointed by the Governor. The members of the Commission shall be broadly representative of the women of Delaware. At least four members shall be appointed from each of the three counties of the State and four members shall be appointed from the City of Wilmington. No more than fifteen members shall be members of any one political party.

4. The terms of the present members of the Council for Women shall expire on July 15, 1977. The term of a member of the Governor's Commission on the Status of Women shall be three (3) years. Initially, the Governor shall designate eight members to serve a one-year term, eight members to serve a two-year term, and eight members to serve a three-year term. If any member fails to attend four successive meetings of the Commission, the position may be deemed vacant, and upon recommendation of the Chairperson, the Governor may appoint a replacement. Any appointment to replace a member whose position becomes vacant prior to the expiration of the term shall be filled only for the remainder of the term.

5. The Chairperson shall be appointed by the Governor from among
the twenty-five members, and shall serve at the pleasure of the Governor. The other officers shall be elected by the Commission from among its members.

6. The duties and functions of the Commission shall be:

(a) To foster an understanding of and appreciation for the many contributions of the women of Delaware to the home, the community, the State and the Nation;

(b) To consider matters of concern to the women of the State of Delaware and, to this end, hold hearings, conduct forums and discussion groups, issue reports, and compile and distribute statistics and information;

(c) To make recommendations to the Governor for action which may be taken to end discriminatory practices within State government and to establish policies and programs within the Executive Branch designed to benefit the women of the State;

(d) To review legislation pending in the General Assembly dealing with issues of particular interest to the women of Delaware and make recommendations concerning such legislation to the Governor and the General Assembly;

(e) To make specific legislative proposals dealing with removing discriminatory laws and practices in the State of Delaware and with furthering the welfare of the women of the State; to transmit such legislation, with any report or information thereon, to the Governor and to the General Assembly; and to work toward the passage of such legislation;
(f) To serve as a clearing house for providing information on the status of women to the general public, to State agencies and to the women of the State; and to refer complaints and inquiries to the appropriate State departments or agencies or community organizations;

(g) To cooperate and work with appropriate agencies of other states which are concerned with the status of women and with the elimination of discrimination on the basis of sex;

(h) To perform such other functions and duties as imposed upon it by law or as are assigned to it by the Governor.

7. The Commission shall make periodic reports to the Governor on its activities and recommendations, and shall issue such other reports or assistance as the Governor or Secretary shall from time to time require or request.

APPROVED this 16th day of June, 1977.

[Signature]
Governor

ATTEST:

[Signature]
Secretary of State