

STATE OF DELAWARE

389



EXECUTIVE DEPARTMENT
DOVER

EXECUTIVE ORDER
NUMBER FIFTY-FIVE

TO: Heads of all State Departments and Agencies

RE: Establishment of a Governor's Task Force on Cost-of-Living Pay Increase Formulas

WHEREAS, inflation in Delaware, as well as the nation, continues unabated; and

WHEREAS, the State continually faces increased salary demands from its employees; and

WHEREAS, the granting of such salary adjustments is often unfairly coupled with a tax increase; and

WHEREAS, knowledge of budgetary requirements for salaries is an absolute necessity for good financial planning; and

WHEREAS, all employees of the State of Delaware should be compensated on an equitable basis; and

WHEREAS, the use of cost-of-living formulas on which to base salary schedules has gained widespread use in industry;

NOW, THEREFORE, I, SHERMAN W. TRIBBITT, by the authority vested in me as Governor of the State of Delaware, do hereby declare and order as follows:

1. There is created a Governor's Task Force on Cost-of-Living Pay Increase Formulas, whose primary task will be to review all pay scales used in compensating state employees, recommend any required changes in such pay scales, analyze various cost-of-living formulas to determine the most feasible for use by the State, price the cost of the formula for the following three fiscal years, and draft legislation for implementation of the formula if adoption is recommended.

2. The Task Force will also be responsible for developing revenue measures as necessary to underwrite the proposed formula.

3. The Task Force on Cost-of-Living Pay Increase Formulas will consist of representatives of the following agencies and organizations:

Executive Office of the Governor

Office of the Budget Director

Office of State Planning

Office of State Personnel

Department of Finance

Department of Labor

Office of Controller General

Higher Education

State Board of Education

Delaware State Education Association

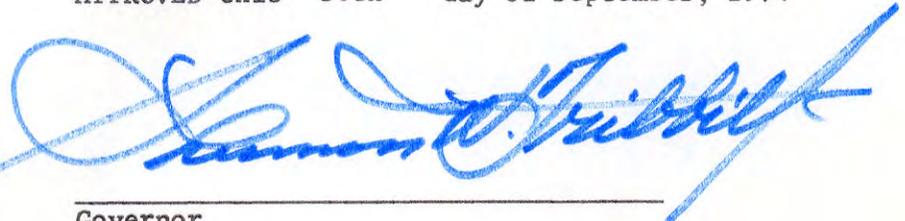
Delaware Federation of Teachers

Council 81, American Federation of State, County, and
municipal Employees

4. The Governor shall appoint four members of the 127th General Assembly to the Task Force: 2 members of the House of Representatives - one from each political party and 2 members of the Senate - one from each political party.

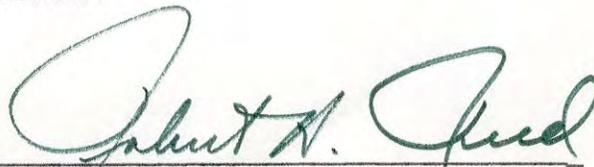
5. The Task Force will be responsible to report its findings and recommendations to me not later than April 1, 1975.

APPROVED this 30th day of September, 1974



Governor

ATTEST:



Secretary of State

