EXECUTIVE ORDER  
NUMBER FORTY-FOUR

TO: Heads of All State Departments and Agencies

RE: Rescission of Executive Order Number 17 and Recognition of the Intergovernmental Manpower Service, Establishment of the Intergovernmental Manpower Council, and Other Matters Concerning Planning and Providing Manpower Services to the People of Delaware.

WHEREAS, programs and services related to manpower and the development, utilization and conservation of human resources are of general concern to the people of Delaware and State and local government; and

WHEREAS, it is the policy of the State of Delaware:

To incorporate manpower policy as a fundamental element in general social and economic policy; and

To engage in such activities, make such agreements and otherwise so conduct the affairs of the State of Delaware as to further the general objectives of manpower policy; and

To assure maximum benefits to the people of Delaware in the implementation of the Comprehensive Employment and Training Act of 1973, (hereinafter known as the Act), as signed by the President of the United States December 28, 1973.

NOW, THEREFORE, I, SHERMAN W. TRIBBITT, by virtue of the authority vested in me as Governor of the State of Delaware, and pursuant to the provisions of said Act, hereby order and direct as follows:

1. The Intergovernmental Manpower Services, as established by the consortium agreement executed by the Governor, the Mayor of Wilmington, the New Castle County Executive, and the chief elected officials of Kent County and Sussex County, is hereby recognized as the prime sponsor for manpower and related programs and services to be provided under the Comprehensive Employment and Training Act and for such other programs and services for which the consortium may eventually qualify under other Federal or State legislation.

2. The State Secretary of Labor and the State Department of Labor are hereby authorized and directed to serve respectively as chief administrative officer and administrative arm of the Intergovernmental Manpower Service, according to the terms and conditions of the consortium agreement, and they shall be responsible to the Governor and to the Executive Board of the consortium for the
conduct of their duties and responsibilities as provided in the agreement.

3. The Intergovernmental Manpower Council is hereby established pursuant to the Act and is hereby authorized and directed to exercise both the functions of the State Manpower Services Council and the Prime Sponsor's Planning Council, as prescribed in the Act.

a. Membership

The Council shall be composed of twenty-four members who shall be appointed by the Governor and the membership shall consist of the following:

(1) The Chairman, who shall be the Secretary of Labor

(2) Eight members, 4 to be designated by each the Mayor of Wilmington and the County Executive of New Castle County

(3) Fifteen members representing the State at large, who shall include:

(a) A representative of the Employment Services Division of the State Department of Labor

(b) A representative of the State Board of Vocational Education

(c) Representatives of State agencies determined by the Governor to have a direct interest in overall manpower training and utilization within the State

(d) Representatives of

i. Organized labor

ii. Business and industry

iii. Community-based organizations and the client community

iv. Agriculture

v. General Public

b. Functions and Responsibilities

In its role as State Manpower Services Council, the Intergovernmental Manpower Council shall be responsible to the Governor and to the Executive Board of the Intergovernmental Manpower Service, and, in its role as Prime Sponsor's Planning Council the Council shall be responsible to the consortium and its Executive Board. The Council's functions and responsibilities shall include:
(1) Review and comment upon the consortium's annual statewide comprehensive manpower plan and modifications thereto.

(2) Review and comment upon minority reports.

(3) Review and comment upon plans of State agencies for providing services to the consortium in accordance with CETA and the Regulations.

(4) Making recommendations for more effective coor-dination of effort to meet overall manpower needs.

(5) Continuous monitoring of program operations, the availability, responsiveness and adequacy of State services to the consortium, and the effectiveness of services in the State and in local areas.

(6) Making recommendations to the Executive Board, to State agencies providing services, to the Governor and to the general public with respect to ways to improve the effectiveness of programs and services.

(7) Making continuing analyses of needs for employment, training and related services in the State and local areas.

(8) Making an annual report to the Governor and to the Executive Board, which shall be a public document, and issuing such other studies, reports, or documents as the Council deems advisable to assist the Intergovernmental Manpower Service and otherwise to carry out the purposes of CETA.

c. Meetings, Rules and Procedures

(1) The Council shall meet regularly at times and places deemed appropriate, subject to the call of the Chairman.

(2) The Council shall determine its own rules and procedures for the conduct of meetings.

d. Services to the Council

The State of Delaware shall, to the extent of available resources as provided by grants and contracts with the Federal Government or by appropriations by the General Assembly, provide such staff services and other supportive services as the Council may need according to the provisions of the Act and Regulations issued thereunder or other pertinent law and regulations.

e. Term of Service

Members appointed to the Council directly by the Governor shall serve during their tenure in office if appointed by virtue of their office, otherwise they shall serve at the Governor's pleasure. Members designated by the Mayor
of Wilmington and the New Castle County Executive and appointed by the Governor shall serve until such time as the Mayor of Wilmington and the New Castle County Executive shall request their replacement and shall designate successors, who shall then be appointed by the Governor.

4. This Executive Order shall be effective this date and the Intergovernmental Manpower Council shall hold its first meeting within fifteen days of the date letters of appointment are issued by the Governor.

5. The State Secretary of Labor is hereby instructed to take such action as may be necessary for the implementation of this order, subject to the review and approval of the Governor.

APPROVED this 25th day of April, 1974.

[Signature]
Governor

ATTEST:

[Signature]
Secretary of State