

EXECUTIVE DEPARTMENT DOVER

EXECUTIVE ORDER NUMBER FORTY

TO:

Heads of All State Departments and Agencies

RE:

Prohibition Against Discriminatory Practices

WHEREAS, it is the law of the State of Delaware and the firm policy of this administration to insure that discriminatory practices based on race, religion, color, sex, age or national origin not be allowed to exist in any State Department or Agency.

NOW, THEREFORE, I, SHERMAN W. TRIBBITT, by virtue of the authority vested in me as Governor of the State of Delaware, do hereby declare and order as follows:

- 1. No State Department or Agency shall practice or tolerate the existence of discriminatory practices with regard to any aspect of employment, treatment of employees, services rendered, or facilities supplied by such Department or Agency.
- 2. The chief administrator of each State Department or Agency shall enforce resolutions affirming scrupulous compliance with the above-stated policy. All such resolutions should be forwarded to the State Human Relations Commission.
- 3. The attached document entitled "Executive Order" shall be posted in such conspicuous place or places so that its contents may be readily read by all employees. Each Department or Agency shall take additional steps as necessary to insure that all its employees are made aware of the contents of this order and comply with its mandate.
- 4. All complaints concerning discriminatory practices shall be filed with the State Human Relations Commission, 201 West 14th Street, Wilmington, Delaware.

APPROVED this 7/4 day of February, 1974.

Governor

ATTEST:

Secretary of State