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STATE OF DELAWARE



EXECUTIVE DEPARTMENT
DOVER

EXECUTIVE ORDER
NUMBER FIFTY-TWO

TO: Heads of All State Departments and Agencies

RE: Implementation of State Policy Prohibiting Discriminatory Employment Practices

WHEREAS, it is the law of the State of Delaware and the firm policy of this administration to insure that discriminatory employment practices based on race, religion, color, sex, age or national origin not be allowed to exist in any State Department or Agency, which policy was enunciated in Executive Order Number Nine, approved and issued on July 15, 1969; and

WHEREAS, a temporary administrative procedure is required to survey the effect of current employment practices, to determine the extent to which the said Executive Order Number Nine has been implemented in regard to employment practices, and to develop and implement new practices where they may be needed.

NOW, THEREFORE, I, RUSSELL W. PETERSON, by virtue of the authority vested in me as Governor of the State of Delaware, do hereby declare and order as follows:

1. An Ad Hoc Task Force on Affirmative Action and Public Service Careers is hereby created, with the following personnel as members:
 - (a) The Secretary of the Department of Labor,
 - (b) The Secretary of the Department of Community Affairs and Economic Development,
 - (c) The State Personnel Director,
 - (d) The Chairman of the State Personnel Commission
 - (e) The Director of the Office of Human Relations,
 - (f) The Chairman of the State Human Relations Commission, and
 - (g) The Governor's Special Assistant for Human Affairs, who shall be Chairman.

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2. The duties and responsibility of this Task Force shall be:

(a) To compile statistics on minority employment in all Departments and Agencies of this State and in all levels of such employment;

(b) To review all existing programs for employment and promotion of minority group personnel;

(c) To recommend new programs and practices for more adequate employment and promotion of minority group personnel where such is deemed necessary by the Task Force; and

(d) To implement, and to assist Departments and Agencies to implement, such new programs and practices as may be approved by the Governor.

The employment practices with which this Task Force shall be concerned include those affecting all employees of the State, whether paid from funds appropriated by the General Assembly or from Federal funds.

3. All officials and employees of the State of Delaware are directed to cooperate with the Task Force in the conduct of its work, so that the purposes of this Executive Order shall be achieved.

4. The Task Force shall report monthly to the Governor on its progress, and shall submit a comprehensive report on or before March 1, 1972, summarizing its findings, detailing progress which is achieved, and containing its recommendations for any continuing programs for improvement of minority employment in Departments and Agencies of the State.

APPROVED This 3rd day of April, 1971

Russell W. Peterson
Governor

ATTEST:

Engene D. Puntney
Secretary of State

