

STATE OF DELAWARE



EXECUTIVE DEPARTMENT
DOVER

EXECUTIVE ORDER
NUMBER FORTY-SEVEN

TO: Heads of All State Departments and Agencies

RE: Minority Hiring Plan for the Construction Industry in Delaware

WHEREAS, the Building and Construction Trades Council of Delaware, the Delaware Contractors Association and the Coalition of Minority Groups have jointly recognized the necessity of securing a greater minority group representation in the skilled trades of the building industry of Delaware; and

WHEREAS, the Trades Council, Contractors Association and Coalition on December 10, 1970, entered into an agreement to achieve within a period of five years throughout the State of Delaware, depending on the availability of work, a minimum level of minority group involvement, at least proportionate to their percentage in the State; and

WHEREAS, the agreement made by the above mentioned organizations establishes a comprehensive program to encourage and facilitate employment of minority group persons in the building construction trades and to encourage and facilitate the admission of such persons to membership in unions representing employees in those trades; and

WHEREAS, the aforementioned agreement will apply to all union construction in the State, whether the source of funding is private, City, County, State, Federal or Federally assisted; and

WHEREAS, the State of Delaware carries on a number of construction projects which will involve employers and unions who are covered by the aforesaid agreement; and

WHEREAS, the State of Delaware has an obligation to cooperate and assist in the fulfillment of the aforesaid agreement and to provide a greater share in our free enterprise system for minority group persons without adversely affecting the opportunities of any group.

EXECUTIVE ORDER
NUMBER FORTY-SEVEN
PAGE TWO

NOW, THEREFORE, I, RUSSELL W. PETERSON, by virtue of the authority vested in me as Governor of the State of Delaware, do hereby declare as follows:

1. The State of Delaware as a matter of policy supports and endorses the goals of the agreement between the Building and Construction Trades Council of Delaware, the Delaware Contractors Association and the Coalition of Minority Groups.
2. The State of Delaware shall assist in every way to insure that this agreement is fulfilled.

APPROVED This 10th day of December, 1970


Governor

ATTEST:


Secretary of State

