

# STATE OF DELAWARE



## EXECUTIVE DEPARTMENT DOVER

### EXECUTIVE ORDER NUMBER NINE

TO: Heads of All State Departments and Agencies  
RE: Prohibition Against Discriminatory Practices

WHEREAS, it is the law of the State of Delaware and the firm policy of this administration to insure that discriminatory practices based on race, religion, color, sex, age or national origin not be allowed to exist in any State Department or Agency.

NOW, THEREFORE, I, RUSSELL W. PETERSON, by virtue of the authority vested in me as Governor of the State of Delaware, do hereby declare and order as follows:

1. No State Department or Agency shall practice or tolerate the existence of such discriminatory practices with regard to any aspect of employment, treatment of employees, services rendered, or facilities supplied by such Department or Agency.
2. The Boards or chief administrator of each State Department or Agency shall adopt, prior to September 1, 1969, resolutions affirming scrupulous compliance with the above-stated policies. All such resolutions should be forwarded to the State Human Relations Commission.
3. The attached document entitled "Executive Order" shall be posted in such conspicuous place or places so that its contents may be readily read by all employees. Each Department or Agency shall take additional steps as necessary to insure that all its employees are made aware of the contents of this order and comply with its mandate.

EXECUTIVE ORDER  
NUMBER EIGHT  
Page 2

4. All complaints concerning discriminatory practices shall be filed with the State Human Relations Commission, 2407 Lancaster Avenue, Wilmington, Delaware 19805.

APPROVED this 15<sup>th</sup> day of July, 1969

Russell W. Peterson  
Governor

ATTEST:

Engene R. Pritchard  
Secretary of State

