

# STATE OF DELAWARE



## EXECUTIVE DEPARTMENT DOVER

### **EXECUTIVE ORDER NUMBER SIXTY-ONE**

TO: HEADS OF ALL STATE DEPARTMENTS AND AGENCIES

RE: ESTABLISHING A DELAWARE PATHWAYS STEERING COMMITTEE

WHEREAS, in 2015, Governor Markell established the Delaware Promise, a commitment that the state will combine education and workforce efforts to provide opportunities for our students as they prepare to enter and advance in a career;

WHEREAS, Governor Markell's administration has established "Delaware Pathways", a collaborative workforce development partnership which will create a fluid relationship between our public education system, post-secondary education, non-profit, and employer communities to ensure that the pathway to college and a well-paying job is accessible for every Delawarean, and to help the state fulfill the "Delaware Promise" of ensuring that 65% of our workforce earns a college degree or professional certificate by 2025, and that all of our students graduate high school;

WHEREAS, a Steering Committee is necessary to ensure that the program's long term sustainability and adaptation proceeds in a manner that aligns its offerings to the needs of the workforce and to the students and parents who participate, along with ensuring that the budgetary priorities of the program are identified and outlined in a transparent and collaborative manner;

WHEREAS, we must work to continue to expand access to these programs in order to provide Delaware students with the opportunity to earn an industry-recognized credential, early college credit, and relevant work experience in high-demand fields in our state and regional economies.

NOW, THEREFORE, I, JACK A. MARKELL, by virtue of the authority vested in me as Governor of the State of Delaware, do hereby declare and order the following:

1. The Delaware Pathways Steering Committee (“Steering Committee”) is hereby established to set the strategic direction of the Delaware Pathways work and provide recommendations for future development and growth of the program, and ensure that program offerings are properly aligned with current and expected employer demand.
2. The Steering Committee shall consist of 14 members as follows:
  - a. The Secretary of the Department of Education.
  - b. The Secretary of the Department of Labor.
  - c. The Secretary of the Department of Health and Social Services.
  - d. The Director of Economic Development Office.
  - e. Chair of the Delaware Workforce Development Board.
  - f. The President of the Delaware State Board of Education.
  - g. The President of Delaware Technical Community College.
  - h. One superintendent of a public school district appointed by the Governor.
  - i. One superintendent of a vocational technical school district appointed by the Governor.
  - j. Two business representatives appointed by the Governor.
  - k. Three members of community or non-profit organizations appointed by the Governor.
3. Members serving by virtue of position may appoint, in writing and in advance of a particular scheduled meeting or on a permanent basis, a designee to serve in their stead and at their pleasure. Members appointed by the Governor shall serve at the pleasure of the Governor.

4. The Steering Committee shall, at least annually, and no later than January 15<sup>th</sup> of each calendar year perform at least the following:
  - a. Advise the Governor on the priorities, policy issues, and specific plans for the ongoing implementation of Delaware Pathways.
  - b. Review the policies of existing statewide programs and funding streams to make recommendations and take actions that align education, higher education, and workforce development programs in the state.
  - c. Provide guidance and leadership to agency staff involved in implementing this work for the development, expansion, and improvement of Delaware Pathways.
  - d. Set and track annual goals for Delaware Pathways.
  - e. Assist in convening stakeholders and increasing participation in Delaware Pathways programs throughout the state.
5. The Governor shall designate from the members one Chairperson of the Steering Committee. The chairperson will be appointed biennially.
6. Members appointed to the Steering Committee shall serve renewable terms of 2 years, except in the case of public employees who are not school district superintendents and who are continuing in the same designated position, and in the case of initial appointment terms, which shall be either one or two years.
7. The initial appointment terms of non-public employees and school district superintendents shall be either one or two years, such that three of the appointed non-public or school district superintendents shall serve a one year term, and the other four shall serve a two year term. The terms of each individual appointment shall be at the discretion of the Governor, but after the initial term is served the position shall be for a renewable term of 2 years.
8. The Steering Committee shall meet at the call of the Chairperson, but not less than semiannually.

9. Any vacancy occurring in the appointed membership must be filled in the same manner as the original appointment.
10. Administrative support shall be provided by the Department of Education.
11. Nothing in this Order is to be construed to create a private right of action to enforce its terms.

This Executive Order shall take effect immediately.



APPROVED this 11<sup>th</sup> day of August, 2016

*Jed Mahery*

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Governor

ATTEST:

*[Signature]*  
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Secretary of State