

STATE OF DELAWARE



EXECUTIVE DEPARTMENT DOVER

EXECUTIVE ORDER
NUMBER Forty Eight

TO: HEADS OF ALL STATE DEPARTMENTS AND AGENCIES

RE: ESTABLISHMENT OF THE MANAGEMENT DEVELOPMENT INSTITUTE
ADVISORY BOARD

WHEREAS, increased management effectiveness is a necessary prerequisite for improving productivity in State government; and

WHEREAS, State government managers and supervisors are responsible for public policy initiation and development, program implementation, and budget administration in the hundreds of millions of dollars; and

WHEREAS, the cost-effective operation of State government programs is dependent upon the quality and expertise of the managers and supervisors charged with directing these programs; and

WHEREAS, pursuant to a recommendation of the State Compensation and Productivity Commission, a Management Development Institute is being established within the Office of State Personnel for the purpose of providing a permanent, multi-dimensional, comprehensive program for the development of State managers and supervisors; and

WHEREAS, the commission also recommended the appointment of an Advisory Board to provide advice, guidance, and support to the State Personnel Office in the design, operation and promotion of the State's Management Development Institute.

NOW, THEREFORE, I, MICHAEL N. CASTLE, by virtue of the authority vested in me as Governor of the State of Delaware, do hereby declare and order as follows:

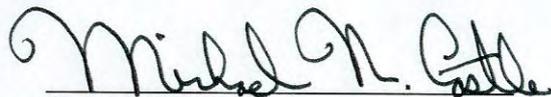
1. The Management Development Institute Advisory Board is hereby established.

2. The purpose of the Advisory Board is to advise and assist the State Personnel Director in the planning, development and recommendations to the Director and the Governor, as appropriate, to strengthen the State's ability to create and sustain a highly competent cadre of managers and supervisors.

3. The Board shall consist of all 13 members, appointed by the Governor to serve at his pleasure, broadly representative of business and industry, private non-profit organizations and government. The Governor shall designate one member of the Board to serve as Chairperson.

4. Staff support for the Advisory Board shall be provided by the Office of State Personnel.

APPROVED this 15th day
of October, 1987.


Governor

ATTEST:


Secretary of State

