

STATE OF DELAWARE



EXECUTIVE DEPARTMENT DOVER

EXECUTIVE ORDER
NUMBER: ONE HUNDRED

TO: HEADS OF ALL STATE DEPARTMENTS AND AGENCIES
RE: AMERICANS WITH DISABILITIES ACT

WHEREAS, the State of Delaware recognizes and affirms the rights of citizens with disabilities to equal opportunity for full participation in all aspects of life; and

WHEREAS, Public Law 101-336, the Americans with Disabilities Act ("ADA"), mandates that State government ensure that all citizens have access to its programs, activities, and services; and

WHEREAS, the ADA requires that the State designate a person to act as the primary contact for the State's coordination of the Act; and

WHEREAS, the ADA requires that all State government agencies review their facilities, services, programs, communications, and practices so that State government can address those physical, procedural, and attitudinal barriers which deny persons with disabilities equal opportunity to participate in State employment, programs, and services; and

WHEREAS, the ADA requires a State government ADA implementation plan which incorporates the comments and technical advice of persons knowledgeable about disability issues;

NOW, THEREFORE, I, MICHAEL N. CASTLE, by virtue of the authority vested in me as Governor, do hereby declare and order as follows:

1. The Office of Handicapped Services, Department of Administration Services, shall plan and direct the implementation of the provisions of the ADA in State government

except as it relates to transportation issues. Compliance with the ADA as it relates to transportation issues shall be the responsibility of the Department of Transportation.

2. The Office of Handicapped Services shall advise each State agency, except for the Department of Transportation, in the preparation of each agency's Transition Plan and Self-Evaluation document as required by the Act. Each agency shall be responsible for carrying out the requirements of the ADA, as required, within that agency.

3. The ADA Coordinator in the Office of Handicapped Services shall serve as primary contact for all State government ADA planning. The ADA Coordinator shall make available to State government agencies technical assistance manuals and other information helpful to the development of Transition Plans and Self-Evaluation documents.

4. An ADA Advisory Committee shall be formed to advise the Office of Handicapped Services on the implementation of the ADA in Delaware, as outlined above. The ADA Advisory Committee shall be staffed by the Office of Handicapped Services, and shall be represented by at least the following agencies and groups:

The Office of Handicapped Services, Department of Administrative Services;

The Governor's Committee on Employment of People with Disabilities;

The Equal Employment Opportunity/Affirmative Action Program of the State Personnel Office;

The Architectural Accessibility Board, Department of Administrative Services;

Selection and Applicant Services, State Personnel Office;

The Delaware Authority for Specialized Transit;

The Department of Public Instruction;

The Office of the Attorney General;

The Office of Telecommunications Management;

The Division of the Visually Impaired, Department of Health and Social Services;

Three Delawareans who have disabilities.



APPROVED this 7th day of
November, 1991.

Michael N. Castle
Governor

ATTEST:

[Signature]
Secretary of State