

STATE OF DELAWARE



EXECUTIVE DEPARTMENT DOVER

EXECUTIVE ORDER
NUMBER SEVENTY-ONE

TO: HEADS OF ALL STATE DEPARTMENTS, AGENCIES AND AUTHORITIES,
AND ALL POLITICAL SUBDIVISIONS AND GOVERNMENTAL UNITS OF
THE STATE OF DELAWARE

RE: CREATING THE GOVERNOR'S BUILDING AND TRADE COUNCIL

WHEREAS, the State of Delaware is committed to providing equal employment opportunities to all Delawareans;

WHEREAS, the State of Delaware is committed to maintaining a high quality workforce that draws upon the talents of our diverse citizens to participate in the state's economy;

WHEREAS, the building and construction trade organizations are engaged in efforts to recruit, hire and promote qualified women and minorities in the industry;

WHEREAS, the State of Delaware has a comprehensive building and construction apprenticeship and training program operated by the state Department of Labor and financially supports building and construction education programs in the New Castle County Vocational School District, Polytech School District, Sussex County Vocational School District and the Delaware Technical and Community College;

WHEREAS, despite these efforts, much remains to be accomplished in striving for a workforce that reflects the diversity of the state's population and labor market;

WHEREAS, the State of Delaware is committed to fostering the creation, growth and success of women and minority construction firms and professional service firms related to the construction industry;

WHEREAS, the coordinated efforts of the public and private sectors are necessary to significantly increase the participation of qualified women and minorities in all aspects of the building and trade industry; and,

WHEREAS, if the State of Delaware is to make real progress in improving the diversity of the workforce in the building and trade industry and increasing the number of women and minority construction and related personal service firms located and doing business in Delaware, it must establish and implement a practical and efficient outreach program that promotes sound recruitment, education and business support practices.

NOW, THEREFORE, I, Thomas R. Carper, by virtue of the authority vested in me as Governor of the State of Delaware, do hereby order and declare the following:

1. The Governor's Building and Trade Council (hereinafter referred to as "Council") is hereby established. The charge of the Council shall be to develop a statewide recruitment and business support strategy to ensure that public and private initiatives are coordinated and focused so as to provide the support and assistance required to significantly increase the participation of qualified women and minorities in all aspects of the building and trade industry.
2. The Council shall be composed of the following:
 - (i) Director of the Delaware Economic Development Office;
 - (ii) Secretary of the Department of Labor;
 - (iii) Secretary of the Department of Administrative Services;
 - (iv) Secretary of the Department of Transportation;
 - (v) A representative of the Office of the Mayor of the City of Wilmington;
 - (vi) A representative of the Latin American Community Center;
 - (vii) A representative of the Delaware Commission for Women;
 - (viii) A representative of the Wilmington branch of the National Association for the Advancement of Colored People (N.A.A.C.P.);
 - (ix) A representative of the Urban League;
 - (x) A representative of the Interdenominational Ministries Action Council of Delaware, Inc.;
 - (xi) A representative of the Delaware Contractors' Association;
 - (xii) A representative of the Association of Builders and Contractors;
 - (xiii) A representative of the Delaware Building and Trade Association;
 - and,
 - (xiv) A representative of the Delaware Construction Council.
3. The Delaware Economic Development Office shall supply the following:
 - (i) Staff support to the Council;
 - (ii) Communicate and coordinate the implementation of the Council's recommendations across state agencies; and,
 - (iii) Coordinate the activities of state agencies with the private sector.

4. The Department of Administrative Services and the Department of Transportation shall strive, through its outreach efforts and coordination with the Council and private sector, to maximize the number of qualified minorities and women as a component of the total workforce during the course a public works project.
5. Each public works project administered by the Department of Administrative Services and the Department of Transportation shall, in accordance with applicable federal and state law, attempt to maximize the participation of women and minority construction and professional service firms during the course of the project.
6. The Council shall monitor the public works projects of the Department of Administrative Services and the Department of Transportation consistent with the goals of this Order.

Approved this 7th day
of December, 1999.

Thomas R. Carper
Governor

Attest:

Edna Paul
Secretary of State

