

STATE OF DELAWARE



EXECUTIVE DEPARTMENT DOVER

EXECUTIVE ORDER
NUMBER FIFTY-NINE

TO: HEADS OF ALL STATE DEPARTMENTS, AGENCIES, AND
AUTHORITIES, AND ALL POLITICAL SUBDIVISIONS AND
GOVERNMENTAL UNITS OF THE STATE OF DELAWARE

RE: RECONSTITUTING THE EDUCATION SALARY SCHEDULE
IMPROVEMENT COMMITTEE AS THE EDUCATION COMPENSATION
COMMITTEE

WHEREAS, the Education Salary Schedule Improvement Committee was originally created by Executive Order 50;

WHEREAS, the Education Salary Schedule Improvement Committee reported its recommendations to the Governor in December, 1998;

WHEREAS, the recommendations focused exclusively on teachers and other 10 month professionals;

WHEREAS, the Governor accepted the recommendations of the Education Salary Schedule Improvement Committee;

WHEREAS, the compensation and professional development system for school administrators and Department of Education employees also needs to be reviewed;

WHEREAS, the Professional Accountability plan has recommendations for a new certification and re-certification process which may have salary implications; and

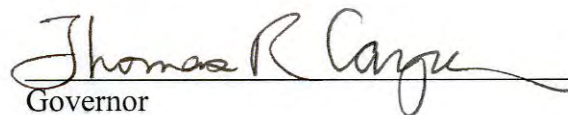
WHEREAS, individual school employee accountability criteria and parameters need to be developed.

NOW, THEREFORE, I, Thomas R. Carper, by the authority vested in me as Governor of the State of Delaware, do hereby declare and order as follows:

1. The Education Compensation Committee shall be reconstituted and shall consist of the original membership of the Education Salary Schedule Committee: five members appointed by the Governor, the President of the Delaware State Education Association (DSEA), or her designee; the Executive Director of the DSEA, or his designee; the Chairpersons of the Joint Finance Committee, or their respective designee, the Chairperson of the Professional Standards Council, or her designee; and the President of the Delaware Chief School Officers Association, or her designee. The Committee shall also include the President of the Delaware Association of School Administrators (DASA), or her designee; the Executive Director of the DASA or his designee, and the Executive Director of the Delaware School Boards Association, or her designee.
2. The Committee shall address salary schedules and professional development for school administrators and employees of the Department of Education and present its recommendations to the Governor.
3. The Committee shall review the Professional Accountability Plan that was submitted to the General Assembly on January 30, 1999, to evaluate the salary implications of the certification and re-certification proposals.

4. The Committee shall review details associated with the proposed Skills and Knowledge Supplement column to ensure consistency with the intent of the Education Salary Schedule Improvement Committee's recommendations.
5. The Committee shall develop preliminary criteria for individual teacher accountability.
6. The Committee shall consider the potential consequences on individuals employed by schools which lose accreditation under the State's accountability plan.
7. The Department of Education and the State Budget Office shall provide staff assistance to the Committee.

Approved this 8th day of March, 1999


Governor

Attest:


Secretary of State

