TO: HEADS OF ALL STATE DEPARTMENTS AND AGENCIES
RE: ESTABLISHMENT OF SCHOOL-TO-WORK PLANNING COUNCIL

WHEREAS, President Clinton, in his recent trip to Delaware, announced the National School-To-Work Opportunities Program; and

WHEREAS, Delaware's investment in its youth is vital to the future economic prosperity of this State; and

WHEREAS, the Business-Public Education Council's report Closing the Gap revealed that Delaware's current education and training system is not adequately providing our youth, especially the majority who do not go on to four-year colleges and universities, with clear career paths or the basic employment skills necessary to enter promising careers; and the General Motors Task Force found that Delaware's entry-level workforce lacks the basic skills necessary to contribute to a world-class manufacturing workforce; and

WHEREAS, students will become better prepared for the world of work if they receive an education that combines academic and practical learning in school-based and work-based environments that engage students, educators, labor, and private industry in a collaborative learning effort; and
WHEREAS, several local initiatives already exist in Delaware to provide such "school-to-work" transition opportunities for our youth; and

WHEREAS, an inter-agency school-to-work team at the State level has developed and submitted a proposal to the United States Departments of Education and Labor, under the National School-to-Work Opportunities Program, to fund a planning effort that will develop a statewide school-to-work system offering clear career paths and improved education and training for all Delaware youth; and

WHEREAS, this team has recommended in its proposal the creation of a School-to-Work Planning Council appointed by the Governor to lead this planning effort.

NOW, THEREFORE, I, Thomas R. Carper, by the authority vested in me as Governor of the State of Delaware, do hereby declare and order as follows:

1. A School-To-Work Planning Council (hereinafter, the "Council") is established.

2. The Council shall be responsible for leading the development of a statewide system of school-to-work transition in Delaware and administering development funds granted by the federal government for this purpose. It shall name a Technical Assistance Task Force to assist in these efforts.
3. The Council shall present the Governor with recommendations for a plan to implement a statewide school-to-work system with any legislative recommendations necessary to do so by November 15, 1994.

4. The Council shall review the use of existing youth employment and training funds with a view toward maximizing the cost-effectiveness of a "school-to-work" initiative and coordinating, rather than duplicating, the State's existing efforts in these areas.

5. The Council shall consist of:
   a. The Secretary of the Delaware Department of Labor, as Co-Chair;
   b. The Director of the Delaware Development Office, as Co-Chair;
   c. The State Superintendent of Public Instruction;
   d. Five businesspersons representative of Delaware's diverse economy;
   e. Two representatives of organized labor;
   f. One representative of the Business/Public Education Council;
   g. One representative of the Council of the Presidents of State-Supported Institutions of Higher Education in Delaware; and
h. One representative of the Delaware Chapter of the Society for Human Resource Managers.

APPROVED this 5th day of February, 1994.

[Signature]
Governor

ATTEST:

[Signature]
Secretary of State